

GPYC Studios Creative Wellbeing Lead - Job Description

About Us

Grove Park Youth Club is an accessible and dedicated space for local children and young people, situated in a remarkable, purpose-built youth club building, constructed in 1966 as part of the Chinbrook Estate development. We are located on Marvels Lane in Grove Park (SE12 9PR), within the London Borough of Lewisham.

Our mission is to make Grove Park Youth Club a hub for local children and young people to grow, build connections, and explore and develop their interests.

The youth club is managed by a community-led Trust of people connected to the area who led a tenacious seven-year campaign to save and reopen the building. We reopened the youth club in 2021.

“GPYC Studios” is our flagship in-house open access youth club launched in 2023. Its ethos rests upon a creative approach to wellbeing, valuing empathy, acceptance, positivity, and growth. Our programming aims to spark curiosity and nurture self-discovery in a safe and inclusive environment. Through creativity, opportunity, and advocacy, we empower young people to make a positive impact on themselves, their community, and beyond.

GPYC Studios is made possible with funding from The National Lottery Community Fund and dedicated work by the Trust.

Have a look at our work in action and the space you would be working in here:

<https://www.groveparkyouthclub.co.uk/>

About You

The right candidate will be energetic and creative, with significant experience working with young people aged 11-17. You will be able to provide practical, physical and emotional support to the children and young people attending GPYC Studios. You are eager to share your personal practice and keen to build upon it.

You will be excited about our work and want to be part of the greater Grove Park Youth Club journey, **leading by example and** working as a team player to shape how our vision is delivered and realised.

We welcome applications from those who reflect the diversity of our community in Grove Park, and whose own lived experience is similar to those of the young people and partners we work with.

Job Role

The Creative Wellbeing Lead will collaborate with and report to the Trust. Their responsibilities span a range of areas including team leadership, programming, engagement, partnership management and on-site delivery. Whilst the role has a considerable administrative element, it is key that the Creative Wellbeing Lead brings a strong sense of creativity, flexibility, and play to the space. Being present and physically facilitating fun and constructive interactions with young people is crucial.

The role will be supported by the Creative Wellbeing Assistant Lead in both the organisation and delivery of the programme, as well as two Creative Wellbeing Practitioners specialising in pastoral care and youth support work.

The role is available as a part time position working 10.5hrs a week, which includes time spent on the ground at our youth club sessions on Tuesday and Thursday evenings.

Rate of Pay: £28 per hour (before tax)

Must have

- Significant experience working with children and young people (ages 11-17 preferred)
- Creative practice and/or perspective towards youth work
- Proactive attitude and ability to work with initiative and independence
- Willingness to embrace and champion GPYC Studio's values and vision
- Ability to lead by example: modelling leadership, confidence, healthy risk-taking, and emotional self-regulation
- Ability to implement safeguarding and behaviour management protocol
- Belief in the positive impact of creative programming on physical and mental wellbeing
- Right to Work in the UK, which should be provided at the time of application
- Valid DBS certificate (Enhanced preferred)

Preferable

- JNC Youth Support Worker or Professional Youth Worker qualifications (or equivalent)
- Evidence training, skills, and/or experience in the following areas:
 - Safeguarding
 - Drugs and alcohol
 - Conflict resolution
 - CYP with SEND
- Experience with mentoring CYP
- Good knowledge and network of organisations engaging in youth work in Southeast London, including experience engaging with local schools

Key Responsibilities

- Administration, management, and delivery of youth club sessions on Tuesday and Thursday nights, leading a team of youth workers and volunteers to achieve a shared vision
- Design and execution of exciting and creative programming for children and young people driven by the Youth Voice
- Identification and engagement of potential community partners to coordinate and deliver fresh, fun, and creative opportunities
- Design and implementation of behaviour management strategies and safeguarding protocol
- Session documentation (written and photographic/videographic) and relevant record keeping
- Membership management, including onboarding and the maintenance of regular and clear communication with parents and carers
- Outreach and engagement within the local community and beyond, including via social media
- Assisting the Trust in monitoring and evaluating the Studios offer
- Embedding a consistent ethos across creative delivery partners, with GPYC and the Trust's evident in how children and young people see and experience the Studios night, the space, and interact with staff members
- Being a consistent and positive presence for children and young people using the space, proactively ensuring they are part of an enriching and mutually respectful environment
- Other activities as mutually agreed with the Trust